

Vincent White

Technology Leader

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SUMMARY

Head of Product & Engineering Leader with deep experience building and scaling multi-tenant SaaS platforms from zero to launch across regulated and data-intensive industries. Proven track record owning product strategy, architecture, and execution end-to-end—aligning engineering, design, compliance, and business stakeholders under aggressive timelines and constrained resources.

Expert in translating complex requirements into scalable systems, leading distributed teams, and delivering high-impact products spanning web, mobile, AI, and cloud infrastructure. Trusted partner to founders and executives, known for calm leadership under pressure, decisive ownership, and an unwavering focus on customer value and execution quality.

EXPERIENCE

Head of Product

01/2025 - Present

Highland Ag Tech ↗

- Realigned product and engineering teams around a new strategic roadmap, resetting priorities, delivery cadence, and ownership models to restore execution momentum and cross-team alignment.
- Led end-to-end execution of a V2 → V3 platform transformation, migrating from a legacy architecture to a modern, multi-tenant SaaS platform with no customer disruption.
- Reduced cloud infrastructure costs by approximately 60% by re-architecting services, eliminating redundant workloads, and migrating from Azure to a more cost-efficient cloud stack.
- Successfully launched the V3 platform on schedule, delivering a stable, production-ready system supporting scalable onboarding, multi-account management, and future product expansion.
- Designed and owned the system architecture for a multi-tenant SaaS platform, enabling secure account isolation, role-based access control (RBAC), and scalable growth across customers.
- Modernized backend and frontend technology stacks, improving system performance, maintainability, and overall developer velocity.
- Served as single-threaded owner for product delivery, bridging product strategy, engineering execution, and executive stakeholder communication under aggressive timelines.
- Stabilized delivery in a high-pressure environment, re-establishing clear ownership, predictable release cycles, and execution discipline across teams.
- Improved operational efficiency and cost visibility, introducing clearer infrastructure ownership and spend accountability across environments.
- Reduced technical risk and long-term maintenance burden by retiring legacy systems and consolidating duplicated services and workflows.
- Shipped customer-facing features that enabled new onboarding and account workflows, accelerating customer adoption and improving rollout consistency.
- Established a scalable foundation for future roadmap initiatives, including AI-driven capabilities, analytics, and mobile platform expansion.

Lead Software Engineer

08/2022 - 01/2025

Highland Ag Solutions ↗

- Led a cross-functional engineering team of up to 13 engineers (junior, mid-level, and senior), overseeing delivery across multiple product initiatives within Highland Hub.
- Stabilized the Highland Hub V2 platform by leading a focused team of 6 engineers to remediate technical debt, improve system reliability, and restore predictable release cycles.

- Directed a full rewrite of the Market Watch module, leading a team of 3 engineers to re-architect the system for long-term stability, scalability, and maintainability.
- Established engineering standards and delivery practices, improving code quality, consistency, and long-term maintainability across the platform.

Senior Software Engineer

06/2021 - 08/2022

The Change Company, LLC ↗

- Designed and implemented backend features using C#, contributing to scalable, API-centric systems supporting core business applications.
- Collaborated cross-functionally with product managers, QA, and customers to identify, troubleshoot, and resolve complex technical issues across environments.
- Improved system reliability and performance by diagnosing defects, correcting implementation issues, and validating fixes through regression and scenario-based testing.
- Developed modular, maintainable services and APIs, enabling easier feature expansion and long-term platform stability.

Senior Software Engineer

01/2018 - 06/2021

FBC Mortgage, LLC (Now Acrisure) ↗

- Led and contributed to multiple application rewrites, modernizing legacy systems using C#, React, React Native, Angular, and Vue.js to improve performance, usability, and maintainability.
- Designed and built backend APIs and integrations, including services consuming external APIs via Encompass Open Connect to support mortgage workflows and data exchange.
- Modernized frontend and mobile experiences, contributing to web and mobile applications that improved user experience and system longevity.

Manager of Software Engineering

03/2017 - 04/2018

Assurant ↗

- Managed and mentored junior and offshore software engineering teams, providing technical guidance, development strategies, and ongoing performance feedback.
- Led development across multiple concurrent initiatives, maintaining ownership of technical direction, delivery timelines, and implementation quality.
- Oversaw application rewrite efforts, coordinating onshore and offshore teams to modernize systems and improve long-term maintainability.
- Successfully delivered all assigned projects on schedule for top-tier enterprise clients, including Apple, while maintaining high quality and stakeholder satisfaction.
- Built strong partnerships between engineering, product, and UX teams, ensuring cohesive, user-centered solutions from design through implementation.

Front End Developer

12/2016 - 03/2017

Assurant ↗

- Developed and maintained responsive, cross-browser web applications, ensuring consistent performance and usability across modern browsers.
- Collaborated closely with product, design, and business stakeholders, translating creative proposals and UX best practices into production-ready implementations.
- Designed and updated application layouts to meet usability, accessibility, and performance standards.

Software Engineer

05/2015 - 12/2016

Horizon Software International, LLC ↗

- Built web applications and APIs using C#, MVC, and Web API, supporting enterprise workflows and data-driven features.
- Developed data-backed features using MSSQL, ensuring reliability and performance at scale.
- Implemented rich UI components using Kendo UI and jQuery, improving usability and consistency across applications.
- Coordinated with engineers to evaluate and improve software and hardware interfaces, reducing integration issues and improving system reliability.

Junior Software Developer

02/2013 - 05/2015

FBC Mortgage, LLC (Now Acrisure) ↗

- Modernized and modularized legacy codebases, improving maintainability, functionality, and alignment with contemporary development standards.
- Contributed across the full software development lifecycle, participating in requirements gathering, development, testing, and production releases.
- Collaborated with project managers to define realistic development milestones, supporting on-time delivery of pre-release software initiatives.

Software Engineer I

06/2012 - 01/2013

AgriLogic ↗

- Documented SQL stored procedures and legacy codebases, improving system understanding and maintainability.
- Assisted in the rewrite of legacy systems (AgAdvantage), gaining hands-on experience modernizing production software.
- Supported cross-team collaboration, building a strong foundation in enterprise software development practices.

EDUCATION

Computer Technology

Strayer University - Associate of Science

SKILLS

Execution under aggressive timelines
 Technical decision-making
 Delivery planning & execution

Offshore team management
 Mentorship & coaching
 Engineering team leadership